



Keeping Excellence
in Training Standards

FEBRUARY 2022

EQUALITY MATTERS

KEITS Training Services Ltd

THIS ISSUE:

Apprenticeship Week!

- What are apprenticeships?
- Why apprenticeships?
- Getting started
- Successful KEITS apprentices



This newsletter celebrates apprenticeship week and offers advice and guidance on key questions:

- What are apprenticeships?
- Why choose apprenticeships?
- How to get started with one?

We hope it provides you with some helpful hints and tips with regards to apprenticeships.

Enjoy the read!

What are apprenticeships?

Apprenticeships date back to the middle ages when a young person, usually aged 10 was an apprentice to a master craftsman. They would work and live with the master until they were considered skilled enough to move on to another job or make it on their own. This could take many years.

The modern apprenticeships we see today are founded on the similar backbone of learning 'the trade' from experienced and well established people in the industry. But now, the apprentice is an employee with all the same rights.

Unlike school or college, an apprenticeship is undertaken in the workplace and is a training course that enables people to learn industry specific skills and knowledge whilst gaining valuable experience to set them on the right path for their chosen career.

Apprentices are visited in the workplace, and have sessions online, by a training consultant and trained on site by their employer/senior member of staff towards set goals to prepare them for a knowledge exam and End Point Assessment (EPA). An EPA is an all day assessment by an external assessor where skills and knowledge are assessed with a final grade given.

On completion, the person will have all the necessary skills and knowledge along with work experience on their CV, making them stand out to potential employers.

Did you know that 1 in 5 business executives started out as apprentices? Showing that they worked hard and are now really reaping the rewards!



Why apprenticeships?

An apprentice gains practical hands-on work experience alongside industry skills and knowledge, all whilst earning a wage and becoming a valuable member of the business.

What you need to know?

- It's a real job, apprentices are employees.
- They are paid a minimum of the current apprenticeship wage.
- After an apprenticeship, 90% of people stay in employment.
- Apprenticeships are not just for school leavers.
- Those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime.
- 92% of apprentices feel their apprenticeship had a positive impact on their career.
- Apprentices help business to grow it's skill base.
- Apprentices are contributing to post pandemic recovery.
- Business often see an increase in long term employee retention.
- Apprentices bring fresh ideas and increase productivity of businesses.

Getting Started....

Potential Apprentice

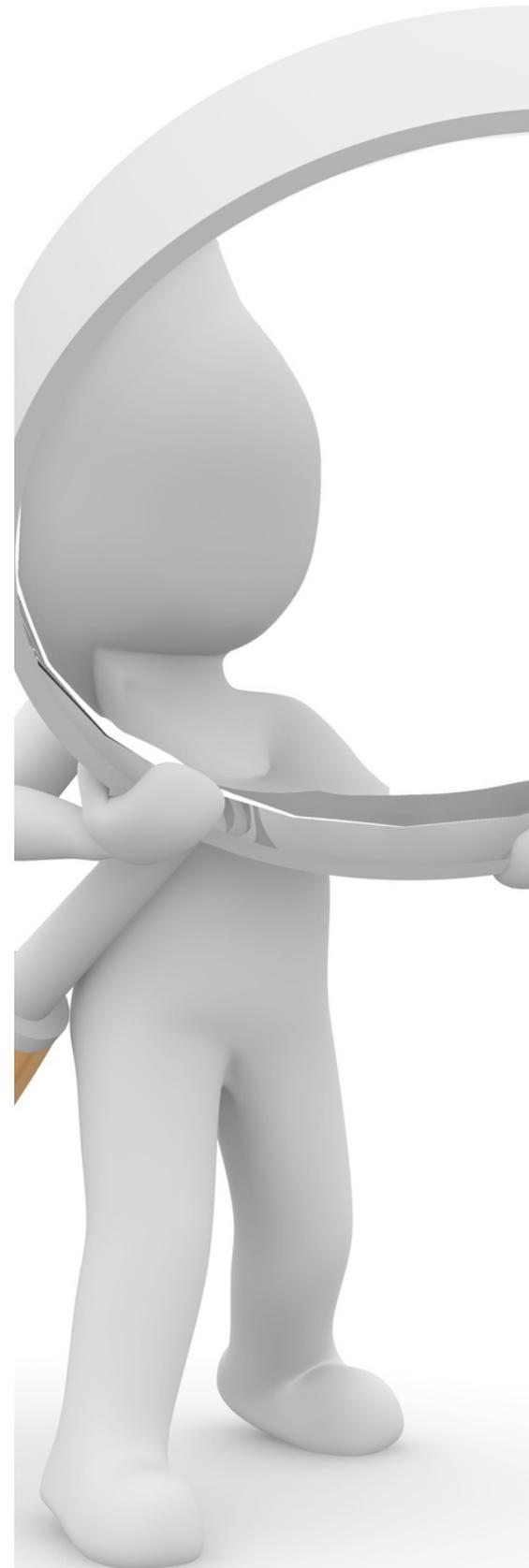
If you are thinking of doing an apprenticeship here are a few tips to help you get started:

- Start by searching online for an apprenticeship in your chosen sector in a search engine.
- Look on findanapprenticeship.co.uk
- Talk to businesses you are interested in to see if they would take on an apprenticeship. (Even if this means doing work experience first!)
- Contact training providers who offer your chosen apprenticeship to see if they have anything suitable available.
- Speak to others as they may know of something you are interested in.

Potential Employer

If you are thinking about taking on an apprentice follow our steps to help you:

- Find and contact a suitable training provider that offers the apprenticeship standard that is most appropriate to your business.
- Set up your Digital Apprenticeship Service (DAS) by following this link gov.uk/guidance/manage-apprenticeship-funds
- Your selected training provider will be able to help you with advertising your apprenticeship vacancy.



Some of KEITS successful apprentices.

