



Keeping Excellence
In Training Standards

Celebrating
— 25 YEARS —

KEITS Summer Newsletter

June 2022



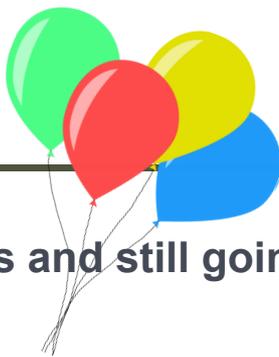
***Welcome to KEITS
Training Services'
Summer edition newsletter
2022.***

***We are thrilled to be
celebrating our 25th year
of service.***

***We hope you are enjoying
the warmer weather, now
it's finally appearing and are
ready for our summer
updates!***

News and features

- Celebrating 25 years of excellence at KEITS
- Learner of the Month and Special Recognition.
- Commitment to wellbeing for Apprentices
- Traineeship Employer Incentive Recruit an Apprentice Update
- Feature on our social media



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25 Years and still going strong!

Happy 25 years to us!

KEITS are thrilled to be celebrating our 25th Birthday. It's not often businesses get to announce such a long period of service; it's a huge milestone!

KEITS are lucky to remain as one of the country's premier private training providers specialising in apprenticeships and other training courses throughout the land based industries and business services for all sectors.

Click [here](#) to read what our CEO, David, who started our company 25 years ago, said in an interview all about KEITS!

You can also read more staff interviews throughout the week [here](#).

We'd also like to take this opportunity to thank all of our businesses who continue to use KEITS to train and support their apprentices, as we would not be here today without you. So, here's to you!

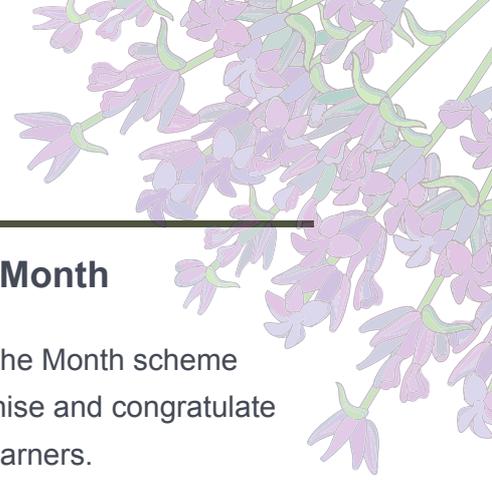


To celebrate our 25th Birthday, for one week only (starting 20th June) we have 25% off all our CPD Courses.



Click [HERE](#) to access the sale.





Learner of the Month

KEITS' Learner of the Month scheme continues to recognise and congratulate our hard working learners.

Learners can be nominated by either their assessor or employer and are featured on our social media platforms before receiving a certificate. On the left are some of the latest learners who have been nominated.



Top Left: April 2022
Freddie at Holland Hounds
Dog Grooming



Top Right: May 2022
Olivia at Four Paws Grooming &
Retreat
Dog Grooming



Left: June 2022
Esme & Jared at Dudley Zoo
Animal Care

If you would like to nominate one of your apprentices please email
Heidi.Clear@keits.co.uk

Special Recognition Award

As well as our Learner of the Month scheme, KEITS have also celebrated a special recognition award for two learners this quarter.

These learners have gone above and beyond during their time at KEITS and were nominated by their assessors for their hard work!

You can read more about these learners by visiting [news](#) on our website.



Above: Hollie at Holland Hounds - Dog Grooming



Right: Lucy at Eagle Heights - Animal Care

We are FINALISTS!

KEITS have been named finalists at the biz4Biz Awards 2022 for Hertfordshire businesses. The finals are being held on 8th July at Tewin Bury Farm Hotel.



Supporting Your Apprentices

KEITS remain committed to the wellbeing of our apprentices and have many ways in which you can support your apprentices, and also gain advice, should anything happen during their time on programme.

KEITS are partnered with Peninsula, the UK's largest employment law and health and safety consultancy. They are pleased to offer you a free initial advice service and easy access to their full range of packages on preferential terms.

You can call them to discuss any topic including:

- How to ensure that your workplace is COVID-safe
- When to keep staff working from home and how to choose who comes back into work
- Disciplinary and dismissal procedures
- Employment Tribunals
- Health & Safety Management

Find out more information [here](#).

KEITS also offer numerous CPD courses in various subjects to help you support your apprentices, such as mental health awareness, drug and alcohol abuse, understanding anxiety, understanding eating disorders and many more.

Find out more information [here](#).



KEITS are also proud to offer all of our apprentices access to an Employee Assistance Programme (EAP), delivered by Health Assured – the UK and Ireland's leading wellbeing provider.

An EAP is a confidential benefit designed to help our apprentices deal with personal and professional problems that could be affecting their home or work life, health or general wellbeing.

Our EAP service provides a complete support network that offers expert advice and compassionate guidance 24/7; 365 days of the year, covering a wide range of issues. We strongly believe in providing an EAP service that offers not only reactive support when someone needs it but also proactive and preventative support to deliver the best possible outcomes.

*Apprentices will require an access code from their KEITS Training Consultant to access the app's features.

Find out more information [here](#).

Learner Successes

Recently we have been creating some new career guidance documents for future equine apprentices to read all about how amazing our current horse care apprentices are, and we wanted to share some of the learner successes that we have been celebrating!

Dulcie came through the HEROS scheme in 2016 and started her journey by joining the team at North Farm Stud and starting her apprenticeship aged 18. It was clear from the start how much potential Dulcie had with both her KEITS Training Consultant, Emily and employer Grace nominating her for KEITS Learner of the Month and Special Recognition Awards.

Dulcie then went on to complete her Senior Groom Apprenticeship with KEITS at Level 3 and achieved with a Distinction! Dulcie was later invited to attend the National Apprenticeship Awards 2021 as a finalist! At that time Dulcie said:

"I am very proud to have been nominated for this award and excited to be attending the Awards as a finalist. I worked hard during my apprenticeship, gained new skills, knowledge and overcame any challenges thrown at me along the way. I am a very determined person but I am very fortunate to have been given amazing opportunities from North Farm Stud, HEROS and KEITS. Because of them, my confidence has grown from strength to strength and I am now enjoying my new role at North Farm Stud. I am still learning new things every day and want to thank KEITS for all the support they have given me throughout my entire apprenticeship journey.

Getting to the final of the apprenticeship awards has been very much a team effort, and I want to thank all of my work colleagues and family for their constant support behind the scenes during my apprenticeship.

I am very excited about the awards ceremony and very much looking forward to it."

Dulcie then went on to be nominated for and win her category (Stud Staff Section) at the Goldophin Stud & Stable Staff Awards 2022. Alongside this Dulcie has also placed 3rd in the RoR Dressage Novice Championship 2021, has recorded scenes for an upcoming television programme and is busy enjoying her new role as Pupil Assistant to Stud Manager, CEO of HEROS and Competition Rider at North Farm Stud.



Learner Successes Cont.

Ella started her career by applying for an advanced equine apprenticeship at Witcham House Farm with Katy Holder-Vale.

Katy has trained KEITS apprentices for the last 17 years and continues to support them throughout their careers. Katy has a wide range of horse for her apprentices to develop their skills on and they get the opportunity to work with them from foals, and then through their backing and training.

Katy has some brilliant established schoolmasters including stallions so Ella and other apprentices get the chance to learn and feel the advanced dressage movements.

Ella completed her apprenticeship in January 2022 after showing brilliant commitment and talent throughout her entire apprenticeship.

Whilst continuing with her equine career with Katy, Ella is busy competing her own horse, Fatina, and having only completing their first ever dressage test in April 2021 they have already qualified for the area Novice finals.

Ella has said the following about her time at KEITS:

"I am so proud of myself for completing my apprenticeship with KEITS. Both my training consultant and employer gave me so much support and really boosted my confidence. I really enjoy working for Katy, the opportunities that were given to me were amazing and I couldn't of done it without her. I am so excited for my future and career, it all started with a KEITS apprenticeship."





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Traineeships give leg up to young people!

Traineeships are designed to prepare young people for apprenticeships and their future careers by helping them to become 'work ready'. Many young people struggle to make the transition from education to work and traineeships are designed to give young job seekers an access route to apprenticeships or full employment by building work based knowledge and skills.

A traineeship is a short programme offering the learner meaningful work experience and preparation.

If you are an employer in Hertfordshire and are interested in offering a traineeship you can receive £100 for offering 70 hours of work experience and a further £150 if this turns into you offering that young person an apprenticeship.

These incentives are along side any other apprenticeship that are available.

E: info@keits.co.uk

T: 0208 327 3800



Recruit an Apprentice update.

In May recruitanapprentice.co.uk had its long awaited update and has now moved over to the new Digital Apprenticeship Service (DAS) Account.

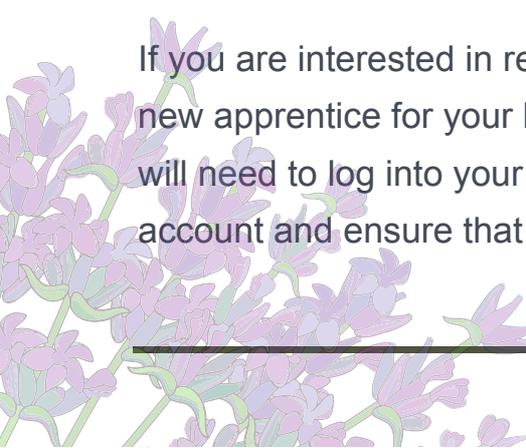
If you are interested in recruiting a new apprentice for your business you will need to log into your DAS account and ensure that KEITS Ltd

are selected as your training provider. You will then need to give permission on your account for KEITS to create and publish job adverts on your behalf. Once completed you will need to review and agree to the advert on your DAS account for it to be able to go live on findanapprenticeship.co.uk.

If you are interested in recruiting a new apprentice contact us

E: info@keits.co.uk

T: 0208 327 3800





Feature on our Social Media Platforms

We are looking for employers and apprentices to feature on our social media platforms. From featuring in a video, to completing an interview all about your apprenticeships we would love to hear from current employers who wish to be involved!

If you would like more information on how to feature on our socials then please email recruit@keits.co.uk

Follow Us On Social Media!

KEITS are always busy on our social media platforms, and we would love for you to show and tag us in anything our learners may be up to!



@KEITSTrainingServices

#KEITSTRAININGSERVICES

