

EPA

End Point Assessment



All about EPA's in apprenticeships



What is an EPA?

An end-point assessment (EPA) is the final stage of an apprenticeship. It is an impartial assessment of whether the apprentice has developed the skills, knowledge and behaviours outlined in their apprenticeship standard.

These assessments have been designed by employers in the sector and are conducted by independent bodies known as end-point assessment organisations (EPAOs).

The End Point Assessment

Each apprenticeship includes a specific end-point assessment plan which describes how the apprentice should be tested against the appropriate criteria, using suitable methods. For example, the apprentice may need to complete a selection of the following:

- a practical assessment
- an interview
- a project
- written and/or multiple choice tests
- a presentation

It is important that the apprentice is aware of who an EPAO is and to understand how they will be assessed.

The employer is responsible for providing all the resources needed for the apprentice's EPA.

KEITS Training Consultants are industry experts who alongside the employer, ensure each learner is fully supported throughout their apprenticeship and are ready for their EPA.

If you have any questions regarding EPA's
please feel free to contact:

info@KEITS.co.uk

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All about EPA's in apprenticeships continued..



How can an apprentice prepare for an EPA?

- Ensure they know who their EPAO is.
 - Complete mock assessments.
 - Discuss assessment preparation with their training consultant.
 - Understand and review their targets.
 - Listen and act upon feedback from formative assignments/assessments with their Training Consultant.
 - Attend a 'Gateway Meeting' with both their employer and Training Consultant to discuss the EPA and check they meet all the criteria.
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After the Assessment

- If the apprentice passes their EPA and any other requirements of their specific apprenticeship, they'll be awarded a certificate. The EPAO will request the certificate on their behalf.
 - For some apprenticeships, passing the EPA and completing the apprenticeship will also lead to professional recognition by an authorised body.
 - If the apprentice fails one of more components of the end-point assessment they will be offered the opportunity to retake the EPA.
 - Following a failure of an EPA, the apprentice, employer and KEITS will create a supportive action plan that responds to the feedback provided by the EPAO.
 - A retake cannot be taken with the intention to increase the grade if the apprentice passes the EPA.
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