



Keeping Excellence
In Training Standards

Celebrating
— 25 YEARS —

KEITS Winter Newsletter

December 2022



***Welcome to KEITS
Training Services' Winter
edition newsletter 2022.***

***We hope you are all cosy
for the festive season and
looking forward to the New
Year!***

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National Apprentice Wage Changes April 2023!

In the Autumn budget the government announced there will be changes to the national minimum wage rates coming into effect from 1st April 2023.

	Rate from April 2023	Annual increase (£)
National Living Wage	£10.42	0.92
21-22 Year Old Rate	£10.18	1.00
18-20 Year Old Rate	£7.49	0.66
16-17 Year Old Rate	£5.28	0.47
Apprentice Rate	£5.28	0.47

NATIONAL APPRENTICESHIP WEEK: 6-12 FEB 2023

The biggest & best National Apprenticeship Week yet!

As the year comes to a close we now look forward to the New Year and celebrating National Apprenticeship in February 2023.

For KEITS, everyday is important to spread the word of how awesome apprenticeships are, but National Apprenticeship Week gives us an extra opportunity to work with others to show the country and the world the benefits of apprenticeships.

We shall also be hosting our very popular KEITS Apprenticeship Information Webinar on 9th Feb in the evening.



Eastbourne Business Awards: Apprentice of the Year 2022!

A huge congratulations to Niles, a current Team Leading Apprentice at EAG Marketing Ltd, who has just been awarded Apprentice of the Year at the Eastbourne Business Awards 2022.

Niles has been with KEITS a while now, having also completed his Level 2 apprenticeship with KEITS!

Niles is a great inspiration to all present and future apprentices and a true example of how hard work really does pay off. Well done Niles!



Learner of the Month

KEITS' Learner of the Month scheme continues to recognise and congratulate our hard working learners.

Learners can be nominated by either their assessor or employer and are featured on our social media platforms before receiving a certificate. These learners have demonstrated a high level of dedication, knowledge and skill in their chosen industry.

Our latest learners of the month featured to the left are: Ali, Thomas and Daniel



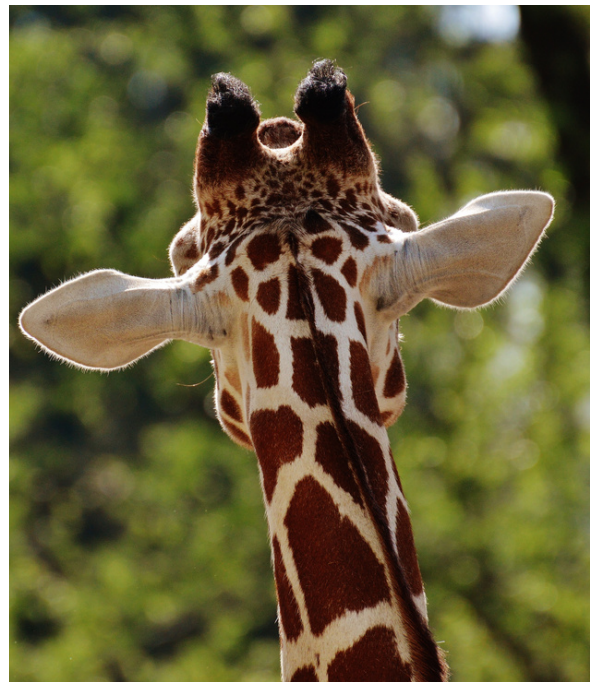
New Year, New Standard!

KEITS are very proud to offer an amazing new Level 3 Keeper and Aquarist apprenticeship to employers.

This apprenticeship standard is designed for those working in a zoo or aquarium environment and also in wildlife rehabilitation, conservation and education.

A keeper or aquarist plays an important role providing essential day-to-day health and welfare for the animals in their care.

Alongside daily routine duties, they are involved in planning and implementing diet and nutrition, along with the management of the environment, including design and enrichment.



For more information or to offer this new Level 3 standard contact us. 0208 327 3800 or click [here](#)

Learner Achievements

We ALWAYS enjoy celebrating our learners' successes, both past and present. Although, recently we have been busy creating some documents to help inspire future apprentices and thought it a great opportunity to share some snippets of these case studies with you.



Harriet Bradnock, a KEITS horticulture apprentice, got through the first stage of the Young Horticulturist of the Year competition and attended the regional final in Suffolk. She attended the regional final (1 of 7) and they had more questions to answer before competing against the other candidates, all of which had many more years experience. Harriet was the only apprentice. Harriet has now gone on to gain her apprenticeship with a distinction and is now planning a career within horticulture.



Molly came across an apprenticeship opportunity with Orchard Kennels and Cattery and KEITS and this is where her journey started. Molly was working full time in the boarding kennel and cattery whilst completing her apprenticeship and gained her Standard level 2 in animal care. Molly now has her dream job, working with animals and not only that, she had the knowledge and skills which helped her expand onto bigger and better job opportunities. Molly is now working as a manager at the same boarding kennels and cattery, helping those achieve the same first goal she had and is heavily involved in apprenticeship training.




Employer feedback

We are given so many wonderful testimonials from our past and present employers, we wanted to start sharing these and highlighting the brilliant businesses we get to work with.



"KEITS provide both the employer and apprentices with the support they need for apprenticeships to thrive and succeed. We have always found them professional and friendly. Together we are able to provide excellent training facilities and opportunities for young people"

Anna Wilson
RSPCA Radcliffe Animal Centre



Apprenticeship Service Account

From February 2023 the government are updating the way employers sign into their Apprenticeship Service account.

Employers will need to create a GOV.UK account to access 'Manage Apprenticeships'. You will be automatically directed to create an account when they try and log in from February.

You do not need to take any action at the moment.

You must use the same email address that is registered to their Apprenticeship Service account when creating their GOV.UK account. By creating the account, it will ensure all employers have one standard log in across all government services.

To access the help portal click [here](#).





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Wellbeing Service for Apprentices



KEITS continually recognise the challenges of this ever changing world and are here to support our apprentices. The health and wellbeing of our apprentices is paramount.

KEITS are therefore proud to offer all of our apprentices access to an Employee Assistance Programme (EAP), delivered by Health Assured – the UK and Ireland’s leading wellbeing provider.

This service is a support network offering advice 24/7 and comes with an app available on IOS and Android, for more information please click [here](#).

KEITS Partnered with Peninsula



We would like to remind you that KEITS are partnered with Peninsula, the UK’s largest employment law and health and safety consultancy and we can now offer the following services to our employers:

- Free initial employment law and health and safety advice – up to 4 free half hour calls per year – on any employment law or health and safety topic(s).
- A free review of your employment contracts.
- A discount on standard fees if you should choose to contract with Peninsula for their full services – just quote ‘KEITS’ in order to qualify.



KEITS would like to remind all our wonderful employers that they can view their apprentices’ progress and portfolios at a time that is convenient to them on Smart Assessor, our E-portfolio software.

We are here if you need assistance with accessing and navigating Smart Assessor, just contact your KEITS Training Consultant who will be happy to help.



Follow Us On Social Media!

KEITS are always busy on our social media platforms, and we would love for you to show and tag us in anything our learners may be up to! We are now also on linked in where you'll find links to all our latest blogs.



#KEITSTRAININGSERVICES

CPD for you and your Staff

Is there a certain subject you'd like to train or upskill your staff in?

Perhaps you want to become a more sustainable business? Or have your staff better prepared for first aid?

Don't forget KEITS have a HUGE range of CPD courses available for less than £30. Discount is also available for multiple orders.



Please click [here](#) to view more or email info@KEITS.co.uk