



KEITS

KEITS Autumn Newsletter

September 2023



***Welcome to KEITS
Training Services' Autumn
Edition Newsletter 2023.***

***The nights are drawing in
but we are not slowing
down. We are getting ready
for our busiest Autumn yet!***

***Please enjoy reading our
Autumn updates..***

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KEITS Special Recognition Award

Here at KEITS we like to share as many successes with you as possible. Both as part of the apprenticeship programme and in your outside lives. Once a quarter a learner comes a long that really stands out and we celebrate them with our special recognition award.

In July we celebrated Mark who achieved his horticulture apprenticeship in April at Churchill College.

Mark's training consultant, Linda put him forward for this award for all his hard work.

We caught up with Mark and he told us:

"Passing my apprenticeship has been one of the biggest achievements in my life.

As someone who really struggled through school and came out with no qualifications, I was really coming out my comfort zone to take this on.

It hasn't been easy, I have to admit, but the sense of achievement that I've got from this has outweighed any difficulties I've had to get through and overcome.

I can honestly say it's a great feeling to prove the doubters wrong (me probably being the biggest one!!), that I am not stupid, I wasn't lazy at school, I am capable of achieving great things and it's never too late to try!"

A huge well done to Mark, a true example of how apprenticeships can be for anyone. We wish you the best of luck in your future career within horticulture!





Learners of the Month!!

KEITS' Learner of the Month scheme continues to recognise and congratulate our hard working learners.

Learners can be nominated by either their training consultant, or employer and are featured on our social media platforms before receiving a certificate. These learners have demonstrated a high level of dedication, knowledge and skill in their chosen industry.

HUGE Congratulations to our latest learners of the month!

CPD for you and your Staff

Don't forget our CPD courses!
Is there a certain subject you'd like to train or upskill your staff in?

Perhaps you would like your business to become more sustainable? Or have your staff better prepared for first aid?

Don't forget KEITS have a HUGE range of CPD courses available for less than £30. Discount is also available for multiple orders.

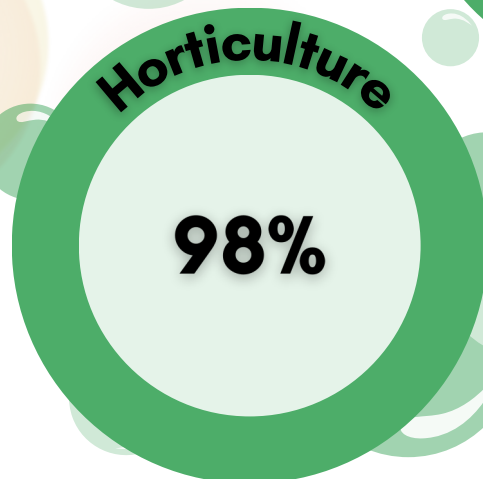
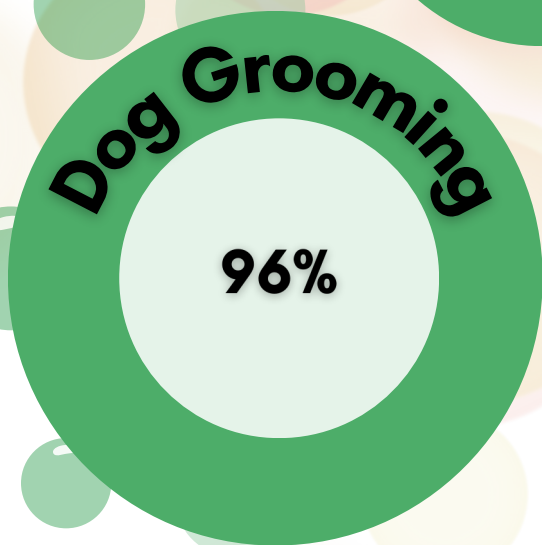
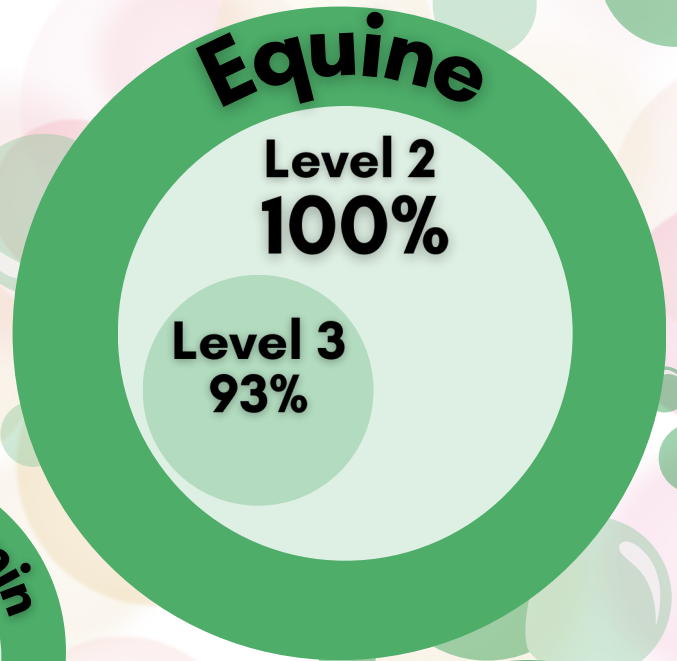


Every KEITS apprentice is entitled to one free CPD course, just ask your Training Consultant on how to claim!

Please click [here](#) to view more or email info@KEITS.co.uk

How its going?

Some of our apprenticeship standards have been going a little while now so we thought we would take this opportunity to give you a bit of an update on how things are going across all our sectors with our 2022/23 End Point Assessment success rates.



What is the difference between a driving test and an EPA (End Point Assessment)?

It is not a trick question! There isn't a difference. An End Point Assessment (EPA) is just like any other exam.

Time is spent preparing for the test by learning practical skills and theory and then on a set day an examiner, in this case, an external assessor, will check your learning. Whilst the apprentice is learning just like a learner driver they are gaining valuable experience!

Have you taken a driving test?

If so, how did you prepare and what went well?

Driving Test

EPA



Training



Experience



Theory



Practical



Pass/Fail



KEITS' Recent Ofsted Inspection



KEITS are thrilled to finally be able to announce that we have had our Ofsted Inspection and we have remained a GOOD provider!

We'd like to take this opportunity to thank all of our wonderful staff and employers who make this all possible.

The training we offer our apprentices is invaluable within their chosen industries, often not only providing them with the skills and experience they need, but often also giving the opportunities to connect with professionals aiding in their future career paths.

You can read our latest report by clicking the link here:

<https://reports.ofsted.gov.uk/provider/33/52838>

But here are a few of our favourite quotes from our report:

“Apprentices and adult learners have very positive attitudes towards their work.

Apprentices develop the professional behaviours they need to be successful in their future careers.

They know the value of being reliable and trustworthy employees.

Apprentices and adult learners value the inclusive and supportive approach at KEITS.”

Employer Stories

We love getting emails from our employers and this one in particular we felt we had to share.

"Lee, our KEITS Training Consultant has made it so easy for us to train our apprentices. Lee is always there for support or advice if we need it and also shows a great level of proactiveness with our learners too. Her communication with us and our learners is amazing. She goes over and above for them on a regular basis to ensure they remain on track and is genuinely passionate about helping them achieve their goals. She's a credit to KEITS both on a personal and professional level. I'd like to thank KEITS for the work they put in with our learners and business on a regular basis. Top quality service across the board! Thank you so much!"



JOHL MATTHEW

MAISON DES ANIMAUX

Hear from our Learners

We caught up with some past KEITS learners to see how their apprenticeship helped them achieve their goals and to tell us what they are up to now!

Leah Collins told us;

"After deciding I wanted to start dog grooming in April 2022 I started my apprenticeship with KEITS. Over the past 12 months I have learned how to properly prep and groom a dog, this includes bathing, drying, nail trims, clipping and scissoring. I have also learnt a lot during my online theory sessions, such as the different coat types and the type of grooming these require. I also learnt about the legislation that is important to a dog groomer, such as the Animal Welfare Act and what to do if an accident happens at work. During my apprenticeship I developed my confidence in dealing with customers and also grooming dogs.

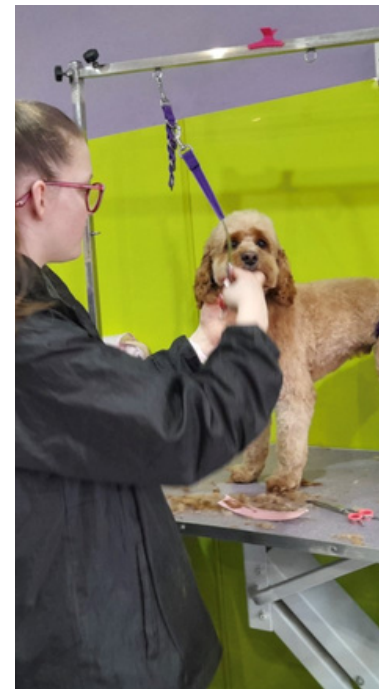
I now work full time at Four Paws Lymm Ltd and I am working towards completing my level 3 diploma in dog grooming and salon management.

I passed my level 2 dog grooming apprenticeship in June 2023 with a distinction"

Melissa Hodge told us;

"I started my apprenticeship in March 2022. When I first started the apprenticeship I was very shy and nervous, but over the time spent in the salon and completing my apprenticeship my confidence has grown tremendously. I have learned so many new skills such as how to deal with customers, completed grooms on technical grooms and learned so much about the grooming industry. I really enjoyed my apprenticeship and it has given me a great stepping stone into my future. I am now fully qualified in dog grooming, as I completed my level 2 apprenticeship and the apprenticeship has lead me to complete my level 3 diploma in dog grooming. I now work full time as a dog groomer and I'm loving every minute of it!"

Thank you to Melissa and Leah for sharing their stories.





Wellbeing Service for Apprentices



KEITS continually recognise the challenges of this ever changing world and are here to support our apprentices. The health and wellbeing of our apprentices is paramount.

KEITS are therefore proud to offer all of our apprentices access to an Employee Assistance Programme (EAP), delivered by Health Assured – the UK and Ireland’s leading wellbeing provider.

This service is a support network offering advice 24/7 and comes with an app available on IOS and Android, for more information please click [here](#).

KEITS Partnered with Peninsula



We would like to remind you that KEITS are partnered with Peninsula, the UK’s largest employment law and health and safety consultancy and we can now offer the following services to our employers:

- Free initial employment law and health and safety advice – up to 4 free half hour calls per year – on any employment law or health and safety topic(s).
- A free review of your employment contracts.
- A discount on standard fees if you should choose to contract with Peninsula for their full services – just quote ‘KEITS’ in order to qualify.



**Keeping Excellence
In Training Standards**

