



## Equality, Diversity, and Inclusion (EDI) Statement

KEITS Training Services Ltd. value equality, diversity, and inclusion (EDI) and ensure these principles are embedded in all our strategic planning and decision making, wherever it is reasonable and safe to do so. We believe that a diverse and inclusive environment enriches the learning or working experience and should be accessible to everyone regardless of background, identity or personal circumstances empowering them to achieve their full potential.

We partner with alternative education providers to empower learners who thrive outside of the traditional education system, supporting them in reaching their full potential and achieving success.

### Our Commitment

We are committed to:

- **Equal Opportunities:** Ensuring that all learners, staff, and stakeholders have equal access to opportunities, resources, and support whenever it is safe and possible to do so
- **Diversity:** Celebrating and valuing the diverse backgrounds, perspectives, and experiences
- **Inclusion:** Creating a welcoming and supportive environment where everyone feels respected, valued and heard.

We will provide ongoing training and development opportunities for our staff and learners to raise awareness and understanding of EDI issues, prevent discrimination and promote fairness and inclusion.

We will ensure that our training programs and resources are accessible to all learners, including those with disabilities as far as is reasonable and safe. This may involve providing reasonable adjustments and using inclusive teaching methods to cater to diverse learning needs where possible.

As an equal opportunity employer, we will welcome applications from all under-represented minority groups.

We will actively seek and listen to feedback from our learners, employers, staff, contractors and stakeholders to continuously improve our EDI practices.

*David Rose*

Chief Executive

KEITS Training Services Ltd

Location	Title	Responsibility	Date Created	Version/updated	Review Date
Co Doc Control/Docs/All Company Policies/ Equality, Diversity and Inclusion	Equality, Diversity and Inclusion (EDI) Statement	KH	Oct'25	2 – Oct'25	Oct'28